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CHANGES CONSIDERED TO BE NEEDED IN CONTROLLING  
PERSONNEL LAW AND/OR REGULATION

(Question 20)

The greatest need for the Bureau of Intelligence and Research is ~~an appointing authority/instrument for competitive, career conditional appointments.~~ The use of Schedule B for limited appointments is helpful to cover gaps but does not develop an employee for a career. A program or register at OPM for intelligence specialists in all areas at all grade levels would be most helpful.